

2007 Goals

County-wide Goals

Continue my ongoing job responsibilities as effectively as possible

Assist and advise the County Board in the following:

- Finalizing economic development assistance to Janesville Ethanol project
- Adoption of classification and compensations study, and negotiation/implementation of results
- Deciding the “where” and “how” of new County building space, and following that the preparation of plans and specifications
- Public and intergovernmental relations related to Clear Lake Drive/Trail project
- Research, planning and implementing health insurance alternatives
- Assisting GIS implementation process
- Other unforeseen issues and projects, as they come up

Coordinator Office Goals:

- 1) Increase information on budget trends, using graphs ***in the works***
- 2) Conduct regular staff meetings, including IT department ***continue***
- 3) Provide individual discussion time for each employee supervised ***continue***
- 4) Conduct annual staff appraisals ***continue***
- 5) Add value to all working relationships ***strive to continue***
- 6) Provide more citizen-useful information on County website ***continue***
- 7) Review and update County policy manual ***get it done***
- 8) Provide Board with more updates on supervisor meetings, labor negotiations, etc. ***continue***
- 9) Plan Board/department head retreat or planning session ***schedule follow-up***
- 10) ***New*** Begin review and study of organization structure/staffing levels
- 11) ***New*** Begin “succession planning” for replacement of key positions

Information Technology Office Goals:

1. Strengthen supervisory and leadership abilities
 - a. Lead establishment of GIS
2. Continue to build positive, helpful relationships throughout County.
3. Provide increased, useful information about County on website
4. Continue frugal management of technology costs
5. Research new/improved technology that benefits County
 - a. Continue to improve website, including agenda
6. Provide training to technology users on regular, ongoing basis
7. Assist and share information with other governmental units in County.
8. ***New*** Plan for replacement of AS400 Coordinator position
9. ***New*** Address Information Technology space needs

