

UNIFORM SETTLEMENT FORM

PUBLIC EMPLOYER: WASECA COUNTY

EXCLUSIVE REPRESENTATIVE: AFSCME LOCAL 2438

UNIT: COURTHOUSE/
HUMAN SERVICES

First

Second

Third

Base Year 1st Year of Contract

2nd Year Base 2nd Year of Contract (if applicable)

3rd Year Base 3rd Year of Contract (if applicable)

Dates 1) 12/2006 Dates 2) 01/01/07 - 12/31/07

Dates 3) 01/01/08 - 12/31/08

Dates 4) 01/01/09 - 12/31/09

Base Wage 5) 1,717,147 New \$ by Wage Schedule Improvement 14) 42,929

Base Wage 28) 1,766,518 New \$ by Wage Schedule Improvement 37) 44,163

Base Wage 51) 1,839,668 New \$ by Wage Schedule Improvement 60) 55,190

New \$ by Wage Schedule Movement 15) 6,442

New \$ by Wage Schedule Movement 38) 28,987

New \$ by Wage Schedule Movement 61) 19,975

Base Social Security Contribution 5A) 106,463 New \$ Social Security Contribution 15A) 3,061

Base Social Security Contribution 28A) 109,524 New \$ Social Security Contribution 38A) 4,535

Base Social Security Contribution 51A) 114,059 New \$ Social Security Contribution 61A) 4,661

Base State or Local Retirement Contribution 5B) 107,322 New \$ State or Local Retirement Contribution 15B) 3,085

Base State or Local Retirement Contribution 28B) 110,407 New \$ State or Local Retirement Contribution 38B) 4,572

Base State or Local Retirement Contribution 51B) 114,979 New \$ State or Local Retirement Contribution 61B) 4,698

Base Medical Insurance 6) 464,520 New \$ for Medical Insurance 16) 20,903

Base Medical Insurance 29) 485,423 New \$ for Medical Insurance 39) 36,407

Base Medical Insurance 52) 521,830 New \$ for Medical Insurance 62) 26,092

Base Dental Insurance 7) _____ New \$ for Dental Insurance 17) _____

Base Dental Insurance 30) _____ New \$ for Dental Insurance 40) _____

Base Dental Insurance 53) _____ New \$ for Dental Insurance 63) _____

Base Life Insurance 8) 3,318 New \$ for Life Insurance 18) -0-

Base Life Insurance 31) 3,318 New \$ for Life Insurance 41) -0-

Base Life Insurance 54) 3,318 New \$ for Life Insurance 64) -0-

Base Shift Differential 9) 1,040 New \$ for Shift Differential 19) 416

Base Shift Differential 32) 1,456 New \$ for Shift Differential 42) -0-

Base Shift Differential 55) 1,456 New \$ for Shift Differential 65) -0-

Base Extra-Curricular* 10) _____ New \$ for Extra-Curricular 20) _____

Base Extra-Curricular* 33) _____ New \$ for Extra-Curricular 43) _____

Base Extra-Curricular* 56) _____ New \$ for Extra-Curricular 66) _____

Base Deferred Compensation 11) _____ New \$ for Deferred Compensation 21) _____

Base Deferred Compensation 34) _____ New \$ for Deferred Compensation 44) _____

Base Deferred Compensation 57) _____ New \$ for Deferred Compensation 67) _____

Base Other Forms of Compensation 12) _____ New \$ for Other Forms of Compensation 22) _____

Base Other Forms of Compensation 35) _____ New \$ for Other Forms of Compensation 45) _____

Base Other Forms of Compensation 58) _____ New \$ for Other Forms of Compensation 68) _____

Total New \$ Change from Baseline 23) 76,836

Total New \$ Change from Baseline 46) 118,664

Total New \$ Change from Baseline 69) 110,616

% Change from Baseline 24) 3.2 %

% Change from Baseline 47) 4.8 %

% Change from Baseline 70) 4.3 %

Base Year Total Baseline 13) 2,399,810 Total First Year \$ Settlement 25) 76,836

Base Year Total Baseline 36) 2,476,646 Total Second Year \$ Settlement 48) 118,664

Base Year Total Baseline 59) 2,595,310 Total Third Year \$ Settlement 71) 110,616

Lump Sum Payment 26) _____

Lump Sum Payment 49) _____

Lump Sum Payment 72) _____

% Increase over Baseline 27) _____ %

% Increase over Baseline 50) _____ %

% Increase over Baseline 73) _____ %



*Applies to education units only. 5-18-94